



**Ocean Youth
Trust Scotland**

Adventure under sail
Inspiring young people

Annual Report 2012





“The experiences provided for young people from all walks of life by Ocean Youth Trust Scotland are life changing.”

“The journey is so much more than a nautical one and leads to increased resilience and self-belief and the ability to both lead and work as part of a team. The fact that the whole activity is for real, not simulated, and comes with an element of excitement and the need to learn new skills in a new environment only adds to the learning. It is a fantastic vehicle for delivering youth work to young people from across Scotland.”

Jim Sweeney, Chief Executive, YouthLink Scotland – the national agency for youth work



Our Belief

Ocean Youth Trust Scotland believes that all young people, regardless of circumstance or ability, should have the opportunity to realise their true potential in order for them to live healthy, fulfilling lives - making a positive contribution to their community and to society in general.

Our Mission

Ocean Youth Trust Scotland exists to inspire young people through the challenge of adventure under sail. Residential voyages aboard our fleet of sail training vessels provide a uniquely powerful and extremely effective environment for the personal development of young people from a diverse range of backgrounds throughout Scotland and beyond.

Our Voyages

Ocean Youth Trust Scotland voyages are inherently safe, however the unpredictable environment aboard our vessels presents real physical, mental and emotional challenges. It is a genuinely life-changing experience with many unique learning experiences.







PATRONS' MESSAGE

Young people embarking on an Ocean Youth Trust Scotland voyage sail the same waters, and experience the same winds and tides, as the square riggers of yesteryear. At night, the phosphorescence glows and the stars are a million jewels that the city dweller will never see; whilst during the day basking sharks, dolphins and porpoises can surprise the new voyager.

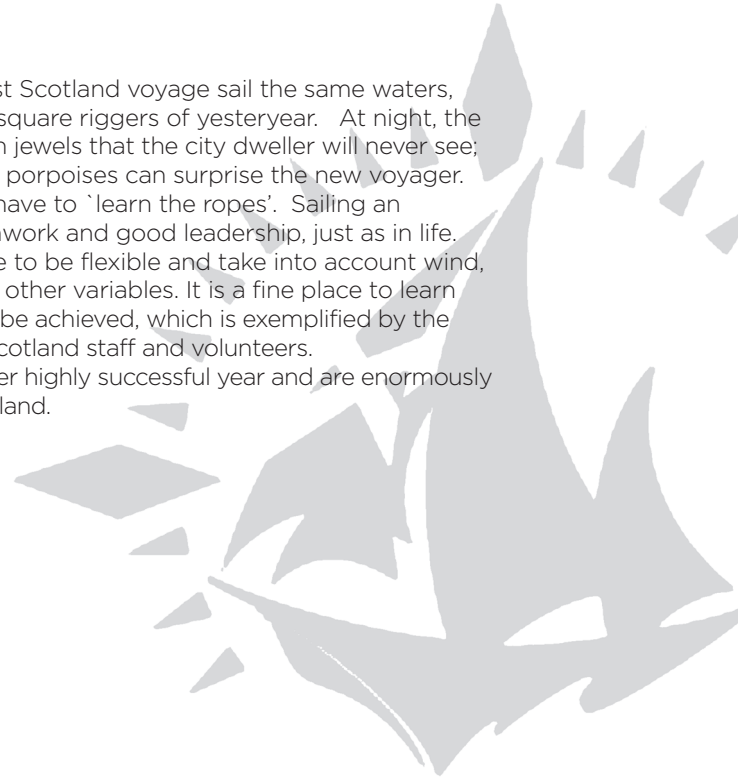
Just as with those old square riggers, the crew have to 'learn the ropes'. Sailing an Ocean Youth Trust Scotland yacht demands teamwork and good leadership, just as in life. At sea, the weather can change and so plans have to be flexible and take into account wind, sails, tides, visibility and shipping, as well as many other variables. It is a fine place to learn that by working together a successful voyage can be achieved, which is exemplified by the magnificent teamwork of the Ocean Youth Trust Scotland staff and volunteers.

We congratulate you all on completing yet another highly successful year and are enormously proud to be the patrons of Ocean Youth Trust Scotland.

Curly & Barbara

Curly & Barbara Mills

PATRONS | OCEAN YOUTH TRUST SCOTLAND





CHAIRMAN'S MESSAGE

What unites everyone who supports Ocean Youth Trust Scotland is a wish to further the development of the young people we work with and I am delighted that we are now taking even more of these young people on an adventure under sail than ever before.

I would particularly like to thank the Trust's members. They help in so many different ways; on our boats, ashore, and in the support groups. In 2012 we welcomed 84 new volunteers and that brought our membership up to a total of 231. More than 70 moved up the OYTS volunteer sea staff ranks.

We also have a first class staff team who combine both experience and enthusiasm. Their energy and commitment maintains our position as a world class sail training organisation.

I am very pleased to report that a further generous donation was received from our Patrons Curly and Barbara Mills, and this has given us additional financial security in the short to medium term. On the more distant horizon we face the challenges of



"The group still talk about it every day. The experience certainly had an impact on them. I was able to see personal development outcomes over 5 days that would have taken 5 weeks in a classroom environment." **Prince's Trust Team Leader**

maintaining an up to date fleet and securing longer term funding. We need to fundraise almost half a million pounds each year and at present little of that is guaranteed annually.

I stand down as Chairman in 2013 and Dominic McKay, Director of Commercial Operations, Communications and Public Affairs at Scottish Rugby, is in line to succeed. He has excellent contacts in government and industry, which should assist the work of the Trust.

In difficult times this has been a successful year and your continued support has made it all possible.

My fellow trustees and I would like to thank all who helped us in 2012 to inspire young people and to deliver the life changing experience of adventure under sail.

Malcolm MacArthur

CHAIRMAN | OCEAN YOUTH TRUST SCOTLAND



871

young people sailed as crew on
youth development voyages in 2012





CHIEF EXECUTIVE'S REPORT

Thanks to the amazing contribution of all our wonderful volunteers, the dedication and professionalism of our hard working staff and the tremendous support and commitment of our Patrons and funders, we achieved all we hoped to do and more in 2012. From the First Nation Home celebrity challenge, the Training Seminar, Cumbrae Caper, Biscay Bounce, COSLA New Horizons, Young Leaders Development Programme, Tall Ships Race, Skippership Cadets programme to a Royal visit, it has certainly been a busy year. Oh yes, and in addition to all this we somehow found time to provide life changing adventures for 871 young people, led by our 141 voluntary sea-staff, 58 of whom are also young people. During 2012, our boats completed a total of 90 youth voyages (79 in 2011). I am delighted that we also achieved



Investors in Volunteers status in 2012, in recognition of our commitment, support and management of our volunteers.

I would like to say a special thank you to our Chairman Malcolm MacArthur for his unwavering support, dedication and leadership over the last 3 years. He is an inspiration to us all.

I do hope you enjoy reading about our achievements in 2012 in this annual report. With the on-going support from our volunteers and supporters we look forward to fair winds and a clear and bright horizon for 2013 and beyond, providing many more opportunities to inspire young Scots through adventure under sail.

Nick Fleming

CHIEF EXECUTIVE | OCEAN YOUTH TRUST SCOTLAND



"Having a break with other young people was good, and I felt much better when I came back to continue my caring duties." **Young Carer**

IN 2012 WE SAILED ON **90** VOYAGES
providing

4788 berths for young people to participate in adventure under sail

(compared with 4465 berths on 79 voyages in 2011)

Our Assisted Berth Scheme contributed almost **£103,925** towards the voyage fees of **244** young people

(compared with £80,000 in 2011)

54%
of groups who sailed in 2011 returned in 2012



527 RYA Certificates were awarded to young people making the Trust one of the largest RYA training schools in Scotland

★ "I had a party for my birthday and I asked all my friends to give me money towards a voyage instead of a present – I'd been waiting 3 years to come sailing! I'm coming again in 2013 and I can't wait!" **Sara Inglis, 12**

FINANCIAL REPORT

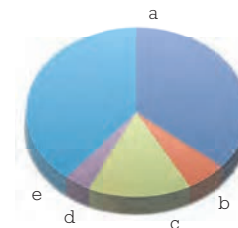
Despite operating in a very challenging environment, the Trust made a surplus for the year ending 31st October 2012 of £313,293 (2011: £18,506). This increase is largely the result of a donation from our Patrons of £312,500. The Directors have decided to designate this donation as a development fund. Total income for the year increased to £1,218,725 (2011: £809,623). This increase is explained by an expanded programme which generated £474,696 (2011: £394,402) from voyage fees, and income from donations, grants, and fundraising of £697,680 (2011: £376,476).

As our income has increased our expenditure has too, from £791,117 in 2011 to £905,432 in 2012. This is in line with our budget, and our increase in revenue has allowed the Trust to improve the office work space, as well as increase the grants given under our Assisted Berth Scheme.

The Trust aims to maintain a level of unrestricted reserves so as to provide for three months operating costs of the charity. This year we have achieved that, with General Unrestricted Funds totalling £278,551 as at 31st October 2012.

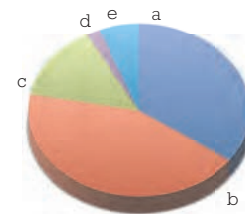
OPERATING INCOME

Donations	439,963	36%	(a)
Fundraising	72,453	6%	(b)
Grants	185,264	15%	(c)
Other income	46,349	4%	(d)
Voyage fees	474,696	39%	(e)
Total Income	1,218,725	100%	



OPERATING EXPENDITURE


Staff costs	315,695	35%	(a)
Direct costs	390,596	43%	(b)
Support costs	127,325	14%	(c)
Governance costs	18,542	2%	(d)
Depreciation	53,364	6%	(e)
Total Expenditure	905,432	100%	



REGISTERED ADDRESS:

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 Tel 01475 722 722 Fax 01475 727 977 Email office@oytscotland.org.uk www.oytscotland.org.uk
 Registered as a charity No. SC029531 Company registration No.193204

ACCOUNTANTS: Cook & Co, Suite 525, Baltic Chambers, 50 Wellington Street, Glasgow, G2 6HJ



How did you feel on the first day of the voyage?

Fearful. Excited.
Nervous.
Looking forward to it.
Apprehensive.
Reluctant.
Confused.
Scared.

How do you feel now?

Exhausted.
Proud of our achievements.
Ecstatic. Happy.
Motivated.
Sad to be leaving.
Knowledgeable.
Confident.



INSPIRING YOUNG PEOPLE THROUGH ADVENTURE UNDER SAIL

Our adventures are not only challenging, fun and full of learning opportunities. They are voyages of self-discovery and offer life changing opportunities for the hundreds of young people we take to sea every year. Young people aged 12-25 become one of 12 crew members needed to sail our boats. Almost none will have sailed before and no special knowledge or kit is required; just enthusiasm, a spirit of adventure and an open mind.

Our voyages are individually tailored to meet the needs and abilities of each crew; whether as a learning opportunity for school groups, a distraction for young people at risk, respite for young carers or a welcome break from challenges at home - each can find their own adventure.

Our core Voyage Outcomes complement the Scottish Government's Curriculum for Excellence, helping young people to increase their:

- Self-confidence
- Responsibility and respect
- Ability to learn from experience
- Ability to work with others

New Horizons

In 2012 our COSLA New Horizon's Project aimed to have 3 young people from each local authority in Scotland participate in a five-day voyage in order to help them into training or employment. In conjunction with COSLA and Young Scot we ran eight voyages with 93 young people from 29 local authorities taking part. The young people gained accredited qualifications, and on completion of the project were offered either a Modern Apprenticeship or work experience within their Local Authority.

Over the eight voyages the young people sailed a total of 1,146 nautical miles and visited ports including Oban, Tobermory, Salen, Loch Sunart, Loch Scridan, Gigha, Campbeltown, Brodick, East Loch Tarbert, Largs, Holy Loch, Lamblash, Asgog Bay and Greenock.

And this is what those involved thought of the trip:

'I just wanted to say a huge thank you for giving our daughter Joely the experience of a lifetime. She was quite a quiet lass who spent most of the last few months in her bedroom, almost stuck in a rut. The daughter we picked up 5 days later was transformed into a confident, settled, happy girl with a totally different outlook on life. She now volunteers more, is doing really well at school and spends much more time with us! She also is doing the DoE Gold and wants to come hill walking with us at weekends. I said to her once we were back home, "It's like you have thrown all your demons overboard and left them there." We can only thank you all for the fantastic opportunities you are able to give people.'

Happy parents

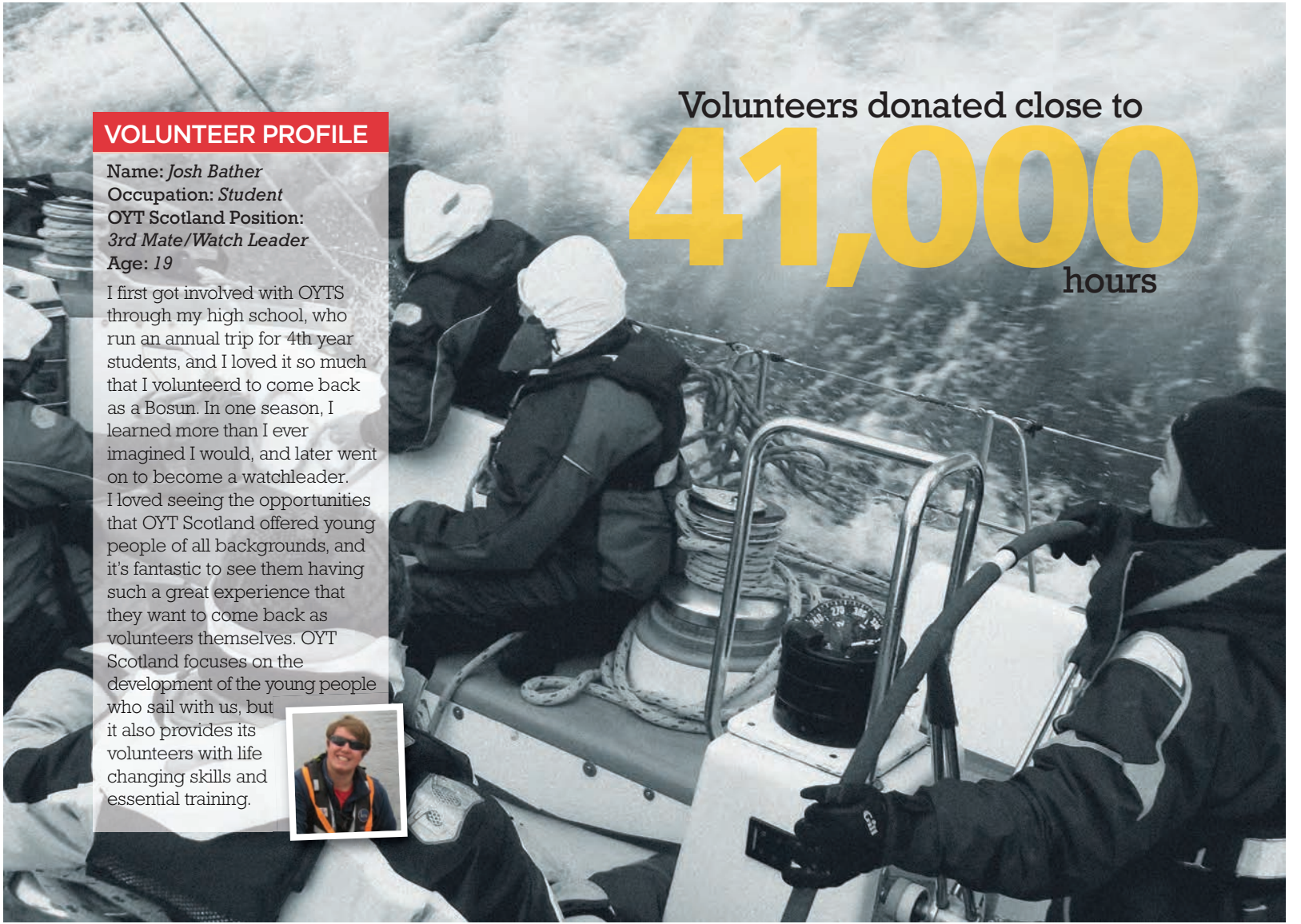
VOLUNTEER PROFILE

Name: *Josh Bather*
Occupation: *Student*
OYT Scotland Position:
3rd Mate/Watch Leader
Age: *19*

I first got involved with OYTS through my high school, who run an annual trip for 4th year students, and I loved it so much that I volunteered to come back as a Bosun. In one season, I learned more than I ever imagined I would, and later went on to become a watchleader. I loved seeing the opportunities that OYT Scotland offered young people of all backgrounds, and it's fantastic to see them having such a great experience that they want to come back as volunteers themselves. OYT Scotland focuses on the development of the young people who sail with us, but it also provides its volunteers with life changing skills and essential training.



Volunteers donated close to
41,000
hours



Volunteers

In 2012 our volunteers contributed in many ways to ensure another successful year of adventure under sail, helping with tasks such as maintenance, delivering training courses, admin, and organising events, as well as sailing on our vessels.

OYT Scotland currently has 231 members from all parts of Scotland who are committed to inspiring young people. These volunteers play an essential part in the successful running of the Trust.

Many of our members are young people who sailed with us as crew and now have returned as volunteers. They are great role models for their peer group and good examples of what the Scottish Government calls successful learners, confident individuals, effective contributors and responsible citizens. A fact recognised in four of them having achieved Saltire Awards in 2012 for personally contributing 500+ hours to The trust.

The Trust places great emphasis on the value of the commitment we receive from our volunteers and works hard to support them. In recognition of this we achieved Investor in Volunteers status in 2012.

We estimate that altogether, our members gave close to 41,000 volunteer hours - a magnificent contribution without which our adventures would certainly be less exciting, fun and rewarding.



"It is evident that OYT Scotland values their volunteers and provides an unrivalled training process for their personal development" **Peter Cardy, CEO, Sail Training International**

Sea survival training



Training

We plan and provide a range of training for our volunteers and encourage them to progress through the ranks, gaining both internationally recognised and OYT Scotland qualifications along the way. In 2012 over 70 of our volunteers progressed to different levels within our sea staff roles - from bosuns all the way up to Skipper. 61 new volunteers sailed on induction voyages and 20 of those have so far gone on to pass watchleader assessments enabling them to sail with us. Additionally, 26 volunteers completed Big Boat Seamanship training, 11 attended our Advanced Seamanship courses and a further 11 volunteers undertook Command Training.

Our 2012 Training Seminar was attended by 78 of our members, where they completed modules or passed assessments including; Games with Aims, Safety Management Systems, Presenting Pre-Voyage Preparations, and Passage Planning. In addition our volunteers achieved 166 Royal Yachting Association qualifications including Day Skipper, Yachtmaster Coastal and Yachtmaster Offshore. Some 70% of this training is delivered by our own volunteers.

Fundraising

Around half of the Trust's operating income is generated from fundraising activities. These are vital to keeping the boats afloat, young people aboard them, volunteers recruited and trained to lead our voyages and in the case of a terrific £10,000 from The People's Postcode Trust to buy new oilskins, helping to keep our young crew warm and dry.

In 2011/12 all fundraised income was £697,680 from a variety of sources, events and individuals. Aside from the generous donation made by our Patrons, the next biggest supporter was the Scottish Government. In conjunction with YouthLink Scotland and Shared Care Scotland, it made grants towards the voyage fees of 120 young carers, and also young people either presenting or affected by anti-social behaviour.

Seventeen charitable trusts made grants towards our work generally, the assisted berth scheme and, from the Bank of Scotland Foundation, Hugh Fraser

Foundation and Margaret Murdoch Charitable Trust, towards training volunteers in big boat skills.

Congratulations go to the crews of the Biscay Bounce who took up 2012's adult charity challenge and raised over £20,000 and to the teams from KPMG and Barclays competing in our inaugural Cumbrae Caper, a cycle and sail challenge that raised £16,000.

Still on the water, we are grateful to our sponsor Deutsche Bank that introduced new corporate contacts to our work and gave 20 young people the opportunity to try sailing for the first time. Likewise, to Lindsay Bridges, a Skippership Cadet from the 'old OYC' days and David Farquhar, whose own fundraising efforts provided sail training adventures for 18 young people.

Early in the 2012 sailing season, our Challenge boats hosted the athletes and famous faces who raced in Sport Relief's First Nation Home. This event and the exciting adventures made by our own young crew members and volunteers throughout the year were the subject of some sixty press, TV and radio articles. As we go into 2013 we will be actively seeking our volunteers help to raise our profile and income so that young people know about and can get aboard with OYT Scotland.



"After my voyage and the fun that I had on board, I swam across the Clyde to raise money for OYT Scotland! I can't wait to come back one day!" **Katrina Bryce, 13**

SUPPORTERS

The life-changing challenge of adventure under sail is only possible with generous support from the following people and organisations, whom we would like to thank.

PRINCIPAL SUPPORTERS *Curly and Barbara Mills*

MAJOR SUPPORTERS



OTHER SUPPORTERS

OYT Scotland's Ambassadors and Shore Groups; Aberdeen & North East Support Group, Scotmates, Southeasterlies, Tayside & Fife Support Group

Robert Aitken
Artemis Charitable Foundation,
Paul Ashall
The Robert Barr Charitable Trust
Lindsay Bridges
Katrína Bryce
the crews and sponsors of the Biscay Bounce, Cumbrae Capr
and Edinburgh Inspiring Capital
Mike Conafay
Clyde Cruising Club Seamanship & Pilotage Trust
Community Jobs Scotland
DWT Cargill Fund

David Farquhar
The Hugh Fraser Foundation
Col. Guy Sydney Hatch CBE
Douglas & Pippa Hutchison
Sara Inglis
Inverclyde Council
The Kintore Charitable Trust
Ralph MacLeod
The Mann Foundation
The Martin Charitable Trust
The Mary Andrew Charitable Trust
Jamie McGarry

The Ronald Miller Charitable Trust
Clare de Mowbray
The Margaret Murdoch Charitable Trust
The Society of Deacons and Free Preseses of Glasgow
The Toby Charitable Trust
Sandy Taggart
Taca Bratani
the Trust's regional Support Groups
Henry Webb
The James Wood Bequest Fund
Trevor Wilson

Working with the following organisations has enhanced the achievements made by our young crews:





Staff

OYT Scotland's work is largely done by volunteers but within the small team of paid staff and permanent volunteers there were some changes in 2012. After many years volunteering and four as a staff Skipper, Dan Russell has moved to sailing grounds new and nearer home; Craig McNeil was promoted to Skipper and James Boyce as temporary Skipper; Skippership Cadet Dougal Murray headed for warmer waters crewing on Caribbean superyachts; his fellow cadets Peta Koczy, Ben Williams and Tom Spencer are making excellent progress towards First Mate status, building sea-miles and youth work skills - they have been given full-time contracts as Second Mates for the 2013 season; three new Skippership Cadets were recruited - welcome to Craig Robinson, Steve Morrison and Alex Jack; Admin Assistant Stuart McInnes finished his work placement with us and has successfully found full-time employment.

Finally, congratulations to staff First Mate Laura Robertson who received the ASTO/MCA Award for Best Command Potential.

OFFICE TEAM Chief Executive Nick Fleming • Fundraising Manager Helen McMeekin
Fundraising Officer Ashley Reid • Fundraising Officer Pam Shaw
Senior Development Officer Jan Margetts • Development Officer Alistair Carter
Finance Officer Hazel Wiseman • Admin Assistants Tony Padden (fundraising)
Danielle Gallacher (finance), Aime Shoemake (development)

OPERATIONS TEAM Operations & Training Manager Trevor Farrar
Volunteer Coordinator Derek Robertson • Staff Skippers Kerry McMillan, Craig McNeil,
James Boyce • Staff 1st Mates Laura Robertson, Paul Steel, Steve Morrison
Staff 2nd Mates Peta Koczy, Tom Spencer, Ben Williams Cadets Alex Jack,
Craig Robertson • Admin Assistants Karen McIlroy, Mark Maxwell, Niamh O'Connor



Fleet

The Trust has two Challenge 72's and one Oyster 70'. The Challenge 72's (*Alba Endeavour* and *Alba Explorer*) previously circumnavigated the world, sailing the 'wrong way round' in the world's toughest yacht race - the BT Global Challenge. They were specifically designed to be strong, safe and seaworthy in even the most demanding conditions. The Oyster 70' (*Alba Venturer* - above) is an equally well found vessel. Built especially for Ocean Youth Trust Scotland, she is an easily handled boat that has proven herself to be well suited to sail training and ideal for first time sailors.

At the end of 2012 the Trust purchased a 2nd hand Jeanneau Sunrise 34 (*Alba Volunteer* - below) coded for six berths. This new training boat is available for members to charter to gain small boat command experience and allows the Trust to offer members a range of discounted RYA practical courses.



SOME OF THE PLACES THAT WE VISITED IN 2012

Sailing from our home port in Greenock, we visited Rhu, Holy Loch, Tomont End, Wreck Bay, Tighnabruaich, Troon, Ardrrossan, Millport, Lammlash, Rothesay, Tarbert, Campbeltown, and across the North Channel to Red Bay, Bangor, Belfast and Portrush in Northern Ireland, and south to Douglas on the Isle of Man.

Around the Mull of Kintyre we ventured to Gigha, Port Ellen, Loch Tarbert (Jura), Ardfern, Seil, Dunstaffnage, Camus Nathus, and Kererra where for some weeks we were based at Oban Marina.

From here we sailed to Tobermory, Loch Scridain, Dunvegan, Loch Scavaig, Vatersay (*pictured*), Mingulay,

Castle Bay Barra, Balephuill Bay on Tiree, Bunessan, Plockton, Canna, Rum, Kyle of Lochalsh, Loch Ceann Traigh, Loch na Beiste and Stornoway.

We raced between Stranraer and Larne with the First Nation Home (Sport Relief) celebrity crews. Our Adult Charity Challenge crew sailed across the Bay of Biscay to visit La Coruña during the Tall Ships Races, and a partially sighted crew took part in the Race Leg from La Coruña to Dublin.

The crew on the Young Leaders Development Programme sailed to Tvoroyiarhan and Torshavn in the Faroes and took a look at St Kilda on their way back.

...AND SOME OF THE GROUPS WHO SAILED WITH US

73rd Scouts, Greenock
Balfron Academy
Banchory Academy
Barnardos Dalgairn Centre
Boys Brigade
Carrick Academy
COSLA
Domain Youth Centre, Ayr
Doon Academy
East Ayrshire Youth Services
Explorer Scouts

Eymouth High School
GCNS
Hutcheson Grammar School
Islay High School
Kinlochleven High School
Knox Academy
Lady Manners School
Largs Academy
Lisnaskea High School
MACS
Oban High School

Plockton High School
RNIB Scotland
Rothesay Academy
Sail4Cancer
SportScotland
Strathaven High School
St Joseph's Academy
St Stephen's High School, Greenock
Venture Scotland
Whitehaven School
Young Scot

Alba Endeavour at anchor off Westbay, Vatersay

Ocean Youth Trust Scotland is making a positive impact on the lives of young people throughout Scotland. **You can be part of it.**



**Sail with us
Volunteer with us
Join us
Support us**



Ocean Youth Trust Scotland
www.oytscotland.org.uk

Adventure under sail
Inspiring young people

REGISTERED IN SCOTLAND AS A CHARITY NO. SC029531

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